



INFRASTRUCTURE

MINING & METALS

NUCLEAR, SECURITY & ENVIRONMENTAL

OIL, GAS & CHEMICALS

Nancy Higgins

Chief Ethics & Compliance Officer

BIOGRAPHY

Nancy Higgins is Bechtel's chief ethics & compliance officer, responsible for developing and maintaining Bechtel's global ethics and compliance program, including its international network of ethics and compliance officers.

Prior to joining Bechtel in 2007, Nancy headed the ethics and compliance programs for MCI, Lockheed Martin, and Boeing. Earlier, she practiced law in the Boeing law department, at the Lane Powell firm in Seattle, and at Skadden Arps in New York City.

Nancy is a member and past chair of the Conference Board Global Council on Business Conduct. She has served as chair of the DII Working Group for the Defense Industry Initiative on Business Conduct and Ethics, and been a member of the Ethics and Compliance Officer Association board of directors. She is also a corporate fellow of the Ethics Resource Center Fellows Program and serves on its advisory board.

Nancy earned her bachelor's degree in Russian history from Western Washington State University in Bellingham, and holds a law degree from the University of Washington in Seattle. She has completed the Advanced Management Programme at INSEAD, an international business school in Fontainebleau, France.



Bechtel is one of the most respected global engineering, construction, and project management companies. Together with our customers, we deliver landmark projects that foster long-term progress and economic growth. Since 1898, we've completed more than 25,000 extraordinary projects across 160 countries on all seven continents. We operate through four global businesses: Infrastructure; Nuclear, Security & Environmental; Oil, Gas & Chemicals; and Mining & Metals. Our company and our culture are built on more than a century of leadership and a relentless adherence to our values, the core of which are safety, quality, ethics, and integrity. These values are what we believe, what we expect, what we deliver, and what we live.